



Icares Professional - Brochure

Icares Professional – Contributes to optimise career guidance services

In the present period of economic crisis, priorities and approaches within the labour market are changing. Was the emphasis on advertising and publicising available vacancies before, there has been a recent tendency towards finding ways to redirect the increasing availability of labour.

In order to enhance opportunities, both for employers and their employees, and for students and their career counsellors, Icares Professional could play an essential role.

Icares Professional contributes to optimise career guidance services as it answers career questions by matching personal profiles with a range of opportunities in the field of careers and education.

With its positive approach it can be valuable for all parties involved: It does not underline dead ends, it highlights opportunities.

About Icares Professional – A smart tool for career guidance

Icares Professional facilitates guidance professionals to help their clients make adequate career decisions. It is a web-based tool, can therefore be employed at any time and any place, and is always up-to-date. Career counsellors, outplacement consultants, student counsellors, psychologists, career guidance coaches, employment mediators, company doctors and HR professionals apply Icares Professional in order to guide people who are considering (other) employment, as well as students and pupils pursuing the right career.

Icares Professional is composed of various instruments in the form of questionnaires expressing people's interest profiles and personality profiles.

Icares Professional is a smart tool: The 'invitation' module enables professionals to invite their clients/students to make use of one or more instruments independently, irrespective of time and place, and enabling them to fetch personal results. The 'registration code' accommodates a group of clients/students to do the Occupations Interest Test simultaneously and enables clients/students to register themselves.

Physical criteria are shown for each occupation. Also, an implication is given of the feasibility of an occupation for people with a particular disability. Results can be immediately presented in a digital report.

Icares Professional is available in English, Dutch, French, Spanish, Bulgarian, Russian and Arabic. It is subject to permanent development: Its technical construction gives unlimited prospects for expansion of languages and occupations.

Icares Professional – Answers career questions

- Which occupations match my interests, my talents, my competences and my physical abilities?
- Which demands are made on an occupation and to what extent does my personal profile correspond to this?
- What courses educate me to perform the occupations of my interest and where can I attend these courses?
- To what extent are occupations feasible with a particular disability?

Instruments in Icares Professional

Occupations Interest Test

Returning 3000 occupations in the order of interest, including description and links to relevant courses.
Occupations listed at 5 levels: Elementary, Basic, Intermediate, Higher and Academic.

CAPAZ Work

To assess a client's work approach.

CAPAZ Study

To assess a (future) student's study approach.

CUBE8

To broaden a client's/student's horizons; encourages people to think about different occupations than the obvious ones.

Talents & Competences (TaCos)

Compares a client's/student's talents and competences to those required for an occupation.

Icares Big Five

A personality test.

Physical Criteria

To find out if a client's/student's physical abilities match the physical criteria of a particular occupation.

Modules in Icares Professional

Personal file

Save favourite occupations.

Invitation/Client code

A time saving option enabling professionals to invite their students/clients to make use of one or more instruments independently, irrespective of place and time and enabling them to fetch personal results.

Registration code

A smart tool accommodating a group of people to do the Occupations Interest Test simultaneously and enabling clients to register themselves.

Show indication

Indicates to what extent occupations are feasible with a particular disability.

The Company

Icares Professional has been developed by a Dutch company named Icares.

Icares stands for International Career and Education Services.

The Icares Professional platform is a result of the joint efforts of specialists with a broad experience in career guidance and advice on educational and career matters. The company combines this experience with its knowledge of computerisation in order to create efficient and user-friendly counselling tools for career guidance.

Contact information

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